

Dispositions

- Intellectual openness
 - Being passionate
 - Being creative and innovative
 - Being curious
 - Being open to critical feedback
 - Being open-minded
 - Being adaptable
 - Being willing to ask for help
 - Being willing to take on a challenge
- Conscientiousness
 - Being hardworking
 - Being ethical
 - Being detail-oriented
 - Being perseverant
 - Being self-driven/ intrinsically motivated
- Collaborative orientation
 - Being a team player
 - Being empathetic
 - Being helpful
 - Being respectful and humble
 - Being approachable
 - Valuing communication and collaboration
 - Willing to speak up
- Self-regulation
 - Being resilient
 - Being patient
 - Being positive
 - Being confident
 - Being self-reflective
 - Valuing work-life balance
- Valuing lifelong learning

These dispositions were generated based on a Systematic Literature Review and interviews of computing professionals and managers, as part of the DEAPening Employer-Academia Partnership project.

The DEAP Project is based on work partly supported by the National Science Foundation under Awards 2110771, 2110788, 2110815, 2110823, 2110850, 2111097, 2111157, and 2111435. Any opinions, findings and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation.